

# Exhibit B



JEREMIAH W. (JAY) NIXON  
GOVERNOR

MISSOURI DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
**MISSOURI COMMISSION ON HUMAN RIGHTS**

RYAN McKENNA  
DEPARTMENT DIRECTOR

SARA NELL LAMPE  
COMMISSION CHAIRPERSON



ALISA WARREN, PH.D.  
EXECUTIVE DIRECTOR

Joseph S. VonKaenel  
6655 Waterman  
St. Louis, MO 63130

**NOTICE OF TERMINATION OF PROCEEDINGS**

RE: VonKaenel vs. Armstrong Teasdale LLP  
FE-12/14-22707 560-2015-00406

The investigation of the above-captioned complaint has determined that the Missouri Commission on Human Rights (MCHR) lacks jurisdiction over this matter because you are 70 or older and therefore outside of the protected age group under the Missouri Human Rights Act. Therefore, MCHR is administratively closing this case and terminating all MCHR proceedings relating to your complaint. If you are aggrieved by this decision, then you can appeal by filing a petition under § 536.150 of the Revised Statutes of Missouri in state circuit court. Any such petition must be filed in the circuit court of Cole County.

Respectfully,

Alisa Warren Ph.D.  
Executive Director

February 17, 2015  
Date

Armstrong Teasdale LLP  
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Daniel K. O'Toole  
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*Via email*



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*Missouri Commission on Human Rights is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities.*

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FE-12/14-22707  
Administrative Use/Records